**GREATER LOWELL SOFTBALL UMPIRES**

**ASSOCIATION CODE OF CONDUCT**

1. Umpires shall bear a great responsibility for engendering public confidence in the game of

softball.

2. Umpires shall be free of obligation to any interest other than the impartial and fair judging of the

game of softball.

3. Umpires shall hold and maintain the basic tenets of umpiring which include history, integrity,

neutrality, respect, sensitivity, professionalism, discretion and tactfulness.

4. Umpires shall master both rules of the game and mechanics necessary to enforce the rules, and

shall exercise authority in an impartial, firm and controlled manner.

5. Umpires shall uphold the honor and dignity of the profession in all interactions with players,

coaches, parents, administrators, colleagues, and the public regardless of their race, color, religion, age, sex, national origin, ancestry, economic status, marital status, disability, sexual orientation, or gender identity.

6. Umpires shall display and execute superior communication skills, both verbal and non-verbal.

7. Umpires shall recognize that anything which may lead to conflict of interest, either real or

apparent, must be avoided. Gifts, favors, special treatment, privileges, employment or a personal

relationship with a school or team which can compromise the perceived impartiality of umpiring

must be avoided.

8. Umpires shall prepare themselves both physically and mentally, shall dress neatly and in

accordance with the approved uniform, and shall comport themselves in a manner consistent with

the high standards of the GLSUA.

9. Umpires shall not be-party to actions designed to unfairly limit or restrain access to umpiring,

umpiring assignments or to Association membership. This includes selection for positions of

leadership based upon race, color, religion, age, sex, national origin, ancestry, economic status, marital status, disability, sexual orientation or gender identity.

10. Umpires shall be punctual and professional in the fulfillment of all assigned obligations.

11. Umpires shall work with each other and their Executive Committee in a constructive and cooperative

manner.

12. Umpires shall resist every temptation and outside pressure to use one's position as an umpire to

benefit oneself.

13. Umpires shall never gamble on any game in which they have either a direct or indirect

involvement, and may never gamble on events involving high school athletics.

14. Umpires shall refrain from smoking, nor use any form of tobacco products, nor consume any substance, including alcohol and/or legal or illegal drugs, which may impair, or give the impression of impaired judgment beginning with the arrival at the competition site until departure following the completion of the contest.

15. Umpires shall not make false or misleading statements regarding their qualifications, rating,

credentials, experience, training or competence.

16. Umpires shall accept responsibility for all actions taken.

17. Umpires become members of USA Softball on a voluntary basis and agree to be governed by the Procedural Code, and playing rules and regulations of USA Softball. Registration by an umpire does not establish an employer/employee relationship and no umpire is considered an employee of USA Softball or the Greater Lowell Softball Umpires Association but is instead acting as an independent contractor.

Adopted: February 10, 2021